



HOUSTON FIRE DEPARTMENT



Compensation is based on 26 equal pay periods:

Rank	Bi-Weekly	Annual
Firefighter Trainee	\$1,077.83	\$28,023.58
Probationary Firefighter	\$1,362.66	\$35,429.14
1st Year Firefighter	\$1,476.57	\$38,390.82
2nd Year Firefighter	\$1,553.34	\$40,386.84
3rd, 4th Year Firefighter	\$1,634.70	\$42,502.20
5th, 6th, 7th Year Firefighter	\$1,736.61	\$45,151.86
8th, 9th, 10th, Year Firefighter	\$1,785.81	\$46,431.06

Engineer Operator 3rd & 4th Year	\$2,094.88	\$54,466.88
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Captain, Communications Captain

Investigator, Inspector, Mechanic

5th thru 9th Year	\$2,148.74	\$55,867.24
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Specialty Premium Pay

Bilingual Pay	\$69.23	\$1,800.00
Emergency Medical Technician	\$100.00	\$2,600.00
Paramedic Restricted	\$115.38	\$3,000.00
Paramedic Unrestricted	\$276.92	\$7,200.00

Houston Area Fire Schools:

Houston Community College (Northeast Campus)

<http://www.hccs.edu/>

San Jacinto College Central

<http://www.sjcd.edu>

College of the Mainland

<http://www.com.edu/about-com/>

Wharton County Junior College

<http://www.wcjc.edu/>

Lamar Institute of Technology

melinda.davis@lit.edu

Lone Star College - CyFair

<http://cyfair.lonestar.edu/>

TEEX - Texas Engineering Extension Service

<https://teexweb.tamu.edu/esti/>

HFD Classified Recruiting
713-495-4266

500 Jefferson, Suite 1500
Houston, Texas 77002



www.houstonfire.org

HFD is an Equal Opportunity Employer

Firefighter Trainee

Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Completed sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge.
- ✓ Driving Record: 2 or less moving violations in the last 36 months



Certified Firefighter/EMT FASTTRACK

Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Texas Commission Fire Protection Certification (FIRE) – Basic or Higher
- ✓ Texas Department of State Health Services (EMT) Basic or Higher
- ✓ Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher OR College clock hours with Course Completion Certificate
- ✓ Driving Record: 2 or less moving violations in the last 36 months

Serving the Houston Community with Courage, Commitment, and Compassion